



## **Equality Policy**

The British Cycling (BC) Equality Policy applies to affiliated organisations of all sizes, from Team Sky and the Olympic Squad to small clubs like ours.

Wadebridge Coasters Cycling Club (WCCC) is fully committed to the principles and active promotion of equality of opportunity. The club is open to all and we will treat members, visiting cyclists and all others fairly.

We comply with the legal requirements and recognise that 'active promotion' means not just complying with the legislation but embracing diversity. The whole ethos of WCCC is that we are a club for all cyclists, the club's constitution and website explicitly sets out our non-discriminatory approach.

We recognise, and have highlighted to all members that the Equality Policy covers not just discrimination but also harassment, bullying and victimisation. These are defined within the BC Equality Policy. In the event of serious non-compliance, the WCCC constitution also allows the committee to cancel or refuse membership if appropriate.

The WCCC committee will review any future changes to the BC Equality Policy.

The BC Equality Policy is available in full on the BC website.

This policy was agreed at the WCCC committee on 19<sup>th</sup> September 2017