



## Transgender & Non-Binary Participation Policy Non-Competitive Activity

Our aim in creating our policies has always been to advance and promote equality, diversity and inclusion, while at the same time prioritising fairness of competition. This aim has not changed: it has been central to our review and implementation work, and we remain committed to this vital principle.

Cycling should be enjoyed by everyone and British Cycling encourages all Transgender and Non-Binary Participants to take part in Non-Competitive Activities. All Transgender and Non-Binary Participants are able to take part in British Cycling sanctioned Non-Competitive Activity (save for the Breeze programme, which is aimed at those whose birth sex is female, trans women or people who most closely identify as female).

This Policy provides how British Cycling's Transgender or Non-Binary Participants may take part in British Cycling associated Non-Competitive Activity. This includes social and leisure cycling, club and group rides, and also participating in non-competitive events where times may be recorded such as;

- Sportives, and personal challenge endurance type rides and events
- Social, charity and fundraising rides and events
- Reliability and audax type rides and events
- Mass participation events where times are recorded

For further information on participating in Competitive Activity, please see the British Cycling Transgender and Non-Binary Competitive Activity Policy.

All British Cycling members are bound by the UK Anti-Doping Rules at all times and if a Participant has a question about their obligations, they should contact the Compliance department ([Compliance@britishcycling.org.uk](mailto:Compliance@britishcycling.org.uk)).

For further clarification, please see [here](#). All enquiries about this policy should be sent to [policies@britishcycling.org.uk](mailto:policies@britishcycling.org.uk).

## DEFINITIONS

**Competitive Activity:** shall mean any race, match, event or 'competition' (in BMX Freestyle) (or a programme thereof) which involves any element of timing, ranking, points or prize awards and which is sanctioned by British Cycling and/or held under the British Cycling General and Discipline Specific Technical Regulations.

**Non-binary:** shall mean a person whose gender identity does not fit within a male/female binary. Non-binary identities are many and varied and can include people who identify with some aspects of binary identities or none at all.

**Non-Competitive Activity:** shall mean all and any British Cycling activity that is not Competitive Activity.

**Participant:** shall mean any person participating in cycling related activity promoted or administered by British Cycling.

**Transgender:** shall mean a person whose gender identity is different from their birth sex.

**Trans female:** shall mean a person whose birth sex is male but who identifies as female.

**Trans male:** shall mean a person whose birth sex is female but who identifies as male.

Version	Date	Modified by	Description

Approved By	Date	Next Review
Board	29/11/23	31/01/25